

<b>Committee</b>	<b>Date</b>
Bridge House Estates Grants Committee	9 March 2022
<b>Subject:</b> Grant Funding Activity: period ended 24 <sup>th</sup> February 2022	<b>Public</b>
<b>Which outcomes in the <i>BHE Bridging London 2020 – 2045 Strategy</i> does this proposal aim to support?</b>	1, 2 and 3
<b>Which Bridging Divides Funding Strategy priority does proposal aim to support?</b>	All
<b>Does this proposal require extra revenue and/or capital spending?</b>	No
<b>Report of:</b> David Farnsworth, Managing Director of BHE	<b>For Decision</b>
<b>Report author:</b> Scott Nixon, Head of Managing Director's Office	

### Summary

This report provides details of: funds approved under delegated authority since the last meeting of the BHE Grants Committee in December 2021 through to 24 February 2022; any grant variations that have been approved under delegated authority; and seeks the Committee's approval for six grant applications above the delegated authority threshold and 10 grant application rejections.

### Recommendations

The Bridge House Estates Grants Committee are recommended to:

- a) Receive this report and note its contents;
- b) Approve the grants as recommended in appendix 3; and,
- c) Approve the rejection of 10 grant applications listed in appendix 4

### Main Report

#### Budget and Applications update

1. There have been 165 grants awarded from the main grants programmes, with the spend to date £17,839k. After factoring in the £2m in principle commitment made for Baobab which has not yet been recognised in the financial statements due to the conditions attached, and if the grants recommended to this Committee today are approved this leaves the remaining budget for 2021/22 at £78,894k.
2. In addition to the grants listed below, seven applications were withdrawn since the last meeting to 24 February 2021.
3. A full budget can be seen in **Appendix 1**. Heat maps of spending are shown in **Appendix 2**.

## **Recommendations to approve over £250k**

4. The Grants Committee's approval is requested for six Bridging Divides applications of over £250k. A copy of the corresponding grant assessment reports can be found at **Appendix 3**.

## **Grant Rejections**

5. The 10 applications recommended for rejection at this meeting are listed within **Appendix 4**. In each case the "purpose" of the application is that provided by the applicant organisation. The reasons are specified following assessment against the Bridging Divides funding strategy criteria and related Policy Guidance.
6. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the CBT office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

## **Grant Variations**

7. Variations to the grants outlined have been agreed by the Managing Director of BHE or the CBT Associate Director, in line with the delegated procedure for the amendment of grants as previously agreed by the former CBT Committee. Details of all variations are provided at **Appendix 5**.

## **Funds approved or declined under delegated authority**

8. The details provided at **Appendix 6** advises the Grants Committee of funds approved under delegated authority and urgency procedures from December 2021 – 24th February 2022.

## **Appendices:**

- Appendix 1: Budget and applications update
- Appendix 2: Heat maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants
- Appendix 3: Grant recommendation to approve over £250k
- Appendix 4: Grant rejections
- Appendix 5: Grant variations
- Appendix 6: Funds approved or declined under delegated authority under urgency requests

## **Scott Nixon**

Head of Managing Director's Office

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**Appendix 1: Budget for main grants programmes and restricted funds to date (21/22 financial year).**

<i>Date of this report: 24/02/2022</i>	Designated Fund -				TOTAL
	Bridging Divides, Cornerstone, Bridge Fund	Restricted fund - LCRF	Restricted Fund - TFL funding	Restricted Fund - RRR2	
	<b>£'000</b>				
<b>Funds balance at 1 April 2021 per 2021 accounts</b>	206,874	3,277	200	190	190
<i>Already earmarked for projects</i>	(670)	0	0	0	0
<i>Other allocations</i>	(383)	0	0	0	0
<b>Funds available for grantmaking at 1/4/21</b>	<b>205,821</b>	<b>3,277</b>	<b>200</b>	<b>190</b>	<b>190</b>
<b>Grants awarded 2021/22</b>					
<i>Grants reported to/approved by Committees to date</i>	(11,718)	(2,927)	0	0	(14,644)
<i>Delegated authority grants between Committees</i>	(2,745)	0	0	0	(2,745)
<i>Prince's Trust grant</i>	(3,000)	0	0	0	(3,000)
<b>TOTAL AWARDED TO DATE OF REPORT</b>	<b>(17,463)</b>	<b>(2,927)</b>	<b>0</b>	<b>0</b>	<b>(20,390)</b>
Number of grants awarded	165	76	0	0	241
Write backs, variations & revocations to date	472	17	0	0	489
Number of grants revoked, varied or written back	16	1	0	0	17
Other costs incl. staff costs associated with £200m uplift	(423)	(187)	0	0	(610)
Conditional grant	(375)	0	0	0	(375)
Stepping Stones loan awarded under Bridging Divides	(50)	0	0	0	(50)
<b>TOTAL SPENT/ALLOCATED TO DATE</b>	<b>(17,839)</b>	<b>(3,097)</b>	<b>0</b>	<b>0</b>	<b>(20,561)</b>
<b>Subtotal: available at the date of this report</b>	<b>187,982</b>	<b>180</b>	<b>200</b>	<b>190</b>	<b>(20,371)</b>
Total grants recommended for approval 9 March 2022	<b>(7,537)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Remaining funds available</b>	<b>180,444</b>	<b>180</b>	<b>200</b>	<b>190</b>	<b>(20,371)</b>
<b>2021/22 budget summary</b>					
Approved Grants Budget 2021/22	105,899	0	0	0	105,899
Add non-grant spend budget 2021/22	371	0	0	0	371
Add restricted funds brought forward	0	3,277	200	190	3,667
<b>Budget for 2021/22</b>	<b>106,270</b>	<b>3,277</b>	<b>200</b>	<b>190</b>	<b>109,937</b>
<i>Grants awarded to date of this report net of revocations</i>	(16,991)	(2,910)	0	0	(19,900)
<i>Other costs and allocations</i>	(848)	(187)	0	0	(1,035)
<b>Budget available to Committee at report date</b>	<b>88,431</b>	<b>180</b>	<b>200</b>	<b>190</b>	<b>89,001</b>
Total grants recommended for approval 9 March 2022	<b>(7,537)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(7,537)</b>
Baobab funds not yet committed	<b>(2,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(2,000)</b>
<b>Remaining budget available</b>	<b>78,894</b>	<b>180</b>	<b>200</b>	<b>190</b>	<b>79,464</b>



Main grants from start of Bridging Divides  
(September 2018) to November 2021 committee  
(excluding LCRF)



Main grants for this committee



Same data as above – per 1000 population<sup>1</sup> – but  
EXCLUDING City of London as the small  
population size here skews the comparison to ~100  
times more than any other borough

Same data as above – per 1000 population -  
but EXCLUDING City of London again



<sup>1</sup> 2020 data from ONS via <https://www.statista.com/statistics/381055/london-population-by-borough/>

## Appendix 3: Grant recommendations to approve over £250k

MEETING 09/03/2022

Ref: 19051

### ASSESSMENT CATEGORY: Bridging Divides -

**Kingston Voluntary Action**

**Adv: Jenny Field/Wai Chan**

**Amount requested: £344,725**

**Base: Kingston**

**Benefit: London-wide**

**Amount recommended: £345,000**

#### **The Lead Organisation**

Kingston Voluntary Action (KVA) is well-known to the Trust, as the council for voluntary service (CVS) for the Royal Borough of Kingston. It is host to the Superhighways project which works across London and which provides technical and digital support and development services for the voluntary and community sector. Superhighways supports voluntary and community organisations to build their ICT capacity, enabling more efficient and effective service delivery in the community.

#### **The Partnership**

This proposal builds on a Cornerstone Fund Round 1 funded project which led to the establishment of Datawise London, which aims to unlock the value of data for small charities and community groups in London. The key partners remain the same as those for Round 1: Coalition for Efficiency; HEAR Network; and London Plus, alongside partners who are part of the Datawise Partnership, including the CVS network in London. Other partners include the GLA, London Funders, Datakind UK and the Data Collective.

#### **The Proposal**

A key strength of Superhighways is its ability to reach small, grassroots organisations that often face multiple barriers to gaining data 'maturity'. Funding in Round 1 enabled Superhighways to develop new offers and resources for better data use and to map data journeys, identify points at which support is needed, and by whom. This was particularly pertinent once Covid struck.

Building on this, and extensive consultation with its constituents, Superhighways has identified 5 distinct, but inter-related workstreams which will be delivered in collaboration with their delivery partners:

- i) **Data journeys research.** It is proposed to work closely with 20 small organisations to map their data journeys in order to better understand the barriers they face to accessing and using data and identify the resources, advice and skills support they need.
- ii) **Data learning resources.** Using a test and learn and co-designed approach, to develop learning resources to help working with data more accessible. These can then be cascaded through infrastructure bodies such as London's CVS network.

- iii) **Data platforms and tools.** Many data tools are too complex and expensive for small organisations. It is proposed to work with developers and other relevant agencies to influence tool development for the benefit of smaller organisations.
- iv) **Data about the sector.** There is a lack of consistency and standards in data about the voluntary and community sector. It is therefore proposed to look at existing data collection opportunities to start to standardise how sector data is collected, categorised and used. In particular, it is proposed to take a deep dive look at data about the voluntary and community and the statutory sectors in 3 boroughs.
- v) **Convening peer learning.** Again, this is an underdeveloped area and it is proposed to work with such organisations as the Data Collective, London Plus, London Funders and the HEAR Network to establish a Community of Practice.

### **Cornerstone Fund Outcomes**

This proposal particularly meets the Cornerstone outcomes under the heading 'Data and Intelligence' – 'community intelligence gathering, research and analysis' and 'digital initiatives that enable data and intelligence to be shared and easily accessed'. It also touches on all the other Cornerstone outcomes, however, under headings 'Co-production', 'Capacity and Capability', 'Voice and Influence', and 'Collaboration' as the effective use of data plays such an important role in all of these.

### **Equity Considerations**

In co-designing this Stage 2 proposal, Superhighways has worked with a wide range of organisations, in particular specialist and equalities infrastructure organisations. It has a strong track record of working with groups at the hyper-local level and is highly committed to building in accessibility and inclusivity to all of its workstreams.

### **Financial Information**

KVA's income increased significantly in FY21 to £1,214k, (£887k in FY20) reflecting COVID-19 grants secured from a range of funding sources to facilitate urgent response in the community. The budget forecast for FY 23 shows a return to income and expenditure levels pre-pandemic; it is a conservative forecast which does not include unconfirmed restricted funds from pending applications, including this request.

Principle funding sources for the charity are local authority contracts and grants from different funders including the National Lottery Community Fund, Trust for London and the Young Londoners Fund. KVA continues to seek funding from other funders to meet the needs of KVA's objectives. Key council contracts have been extended to March 2023, providing a stable level of confirmed income for FY22 and 23.

Free unrestricted reserves are forecast to meet and maintain their reserves policy of three months running costs in FY22 and FY23.

Year end as at 31 March	2021	2022	2023
	Signed Accounts	Forecast	Budget
	£	£	£
<b>Income &amp; expenditure:</b>			
Income	1,214,083	933,487	653,158
Expenditure	(1,029,571)	(917,843)	(794,059)
Gains/(losses)	(1,582)	0	0
<b>Surplus/(deficit)</b>	<b>182,930</b>	<b>15,644</b>	<b>(140,901)</b>
<b>Reserves:</b>			
Total restricted	304,223	167,736	81,499
Total unrestricted	328,365	480,496	425,831
<b>Total reserves</b>	<b>632,588</b>	<b>648,232</b>	<b>507,330</b>
Of which: free unrestricted	217,916	370,047	315,382
Reserves policy target	229,797	229,797	229,797
Free reserves over/(under) target	(11,881)	140,250	85,585

### The Recommendation

Superhighways is a well-respected part of London's infrastructure eco-system with a strong track record of service delivery. It has established strong and highly relevant partners. During Round 1, as well its own collaborative partnership, it worked closely with a number of others in the wider Cornerstone 'family' and is committed to continue to do this during this funding round if successful.

Funding at the level requested is recommended:

**£345,000 over three years (£127,000; £109,000; £109,000) towards the further development and delivery of the Datawise London programme.**

**ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**

**Springfield Advice & Law Centre**

**Adv: Matthew Robinson**

**Base: Wandsworth**

**Amount requested: £255,565**

**Benefit: Wandsworth, Kingston,  
Richmond, Sutton**

**Amount recommended: £256,000**

**Purpose of grant request:** To provide advice and casework to those disadvantaged by their mental health and experiencing financial hardship due to unmanageable debt and exclusion from welfare rights.

**The Applicant**

Since 1981 Springfield Advice and Law Centre (SALC) has delivered legal advice that is integrated into health and other services. Beneficiaries include predominantly mental health service users (MHSUs), who are assisted to achieve: their legal rights to a decent home (Housing); relief from debt and poverty (Debt); fair access to welfare benefits and financial support (Welfare Rights); and support-service provision (Community Care). Although independent, the organisation is based in Springfield University Hospital, a part of Southwest London and St George's Mental Health Trust ('the NHS Trust') and is in geographic alignment in terms of the boroughs served – Wandsworth, Merton, Richmond, Kingston-upon-Thames, and Sutton – where outreach support in health settings is provided. The organisation holds the Lexcel legal practice quality mark, is registered with the Financial Conduct Authority for its debt casework and is a member of the Law Centres Network.

**Background and detail of proposal**

The application seeks funding over five years for a full-time Money Advice & Caseworker to work across four London boroughs, delivering free money, debt and welfare benefits advice to beneficiaries who are predominantly mental health service users. The postholder will provide debt and money support, including contacting and making representations to creditors; and support with welfare benefits, including form-filling, information gathering and appeals support and advocacy up until and including the First Tier Tribunal. Project outputs and outcomes, including in-depth advice provision for 150 mental health service users per year, are broadly in line with other comparable funded projects in your portfolio.

The need for increased advice and information provision is made clear by GLA-commissioned research mapping services, which identifies significant gaps in London's social welfare advice landscape, with the situation forecast to worsen over the next decade due to population patterns and a range of other dynamic factors<sup>2</sup>. Research shows that half of people in problem debt are also experiencing a mental

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<sup>2</sup> Advising Londoners: An evaluation of the provision of social welfare advice across London', 2020, *Advice Services Alliance*, pp.12. (<https://asauk.org.uk/wp-content/uploads/2020/07/Advising-Londoners-Report-30072020-1.pdf>)

health problem<sup>3</sup>, and people experiencing mental health problems are three times as likely to be in problem debt<sup>4</sup>. By co-locating with health services on a mental health hospital campus and in other healthcare settings across the four boroughs, the project will provide advice and guidance where the need is felt acutely and where outreach support has previously been difficult to attract.

SALC is well placed to deliver this service targeting MHSU's, referred through well-established networks with staff from across the NHS Trust, GP surgeries, community mental health teams, local mental health peer support groups and others. The service complements therapeutic treatments and ultimately improves the health and wellbeing of these stakeholders' mutual service users. In addition, as a member of the Law Centres Network, the organisation benefits from peer support, wider social policy work and capacity building support.

For the avoidance of doubt, this funding does not replace or top up any statutory funding. Welfare benefits advice and appeals before the First Tier Tribunal are out of scope of Legal Aid. Access to welfare benefits and debt advice also falls outside the narrow areas of advice (homelessness reduction and social care) falling under the statutory duties of local authorities<sup>5</sup>, though councils often fund limited access to these services to varying degrees through strategic advice partnerships. Springfield Hospital and the wider Southwest London and St George's Mental Health NHS Trust previously provided some core cost funding, though this began to wind up from 2004, before ceasing altogether in 2013.

### **Financial Information**

The organisation's income is derived from a mix of Legal Aid contracts, trusts and foundations, legacy donations, and local authority funding. Over the previous five years the organisation's income has dropped primarily because of a smaller staff team undertaking less Legal Aid-recoverable work. Nonetheless the level of reserves held has continued to comply with the stated reserves policy: to hold £100,000 in unrestricted free reserves. Within the general reserve of £326,485 (2020/21), the organisation has designated £114k – unrestricted legacy income received from the estate of a recent trustee – for the purpose of recruiting and upskilling a trainee solicitor. The organisation's reserves are deemed reasonable and not excessive in that the significant designated fund is both planned to be spent in the medium term, over the next two-three years, and is responding strategically to a challenge faced by this and other law centres in recruiting and retaining social welfare solicitors.

The large surplus indicated in 2020/21 draft results is attributable to increased income from trusts and foundations, and savings made from a reduction in expenditure. The deficit forecasted in 2021/22 is due to pandemic-related delays to the closure and billing of cases, the costs of which are recoverable under Legal Aid contracts. Free unrestricted reserves will comfortably cover the loss.

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<sup>3</sup> Jenkins R. et al (2008) 'Debt, income and mental disorder in the general population'. *Psychological Medicine* 2008 38 1485-1493.

<sup>4</sup> Jenkins R. et al (2009) 'Mental disorder in people with debt in the general population'. *Public Health Medicine* 2009 6(3) 88-92.

<sup>5</sup> 'Advising Londoners: An evaluation of the provision of social welfare advice across London', 2020, *Advice Services Alliance*, pp.12. (<https://asauk.org.uk/wp-content/uploads/2020/07/Advising-Londoners-Report-30072020-1.pdf>)

In terms of financial oversight, a permanent treasurer has recently been appointed as part of an expansion of the board of trustees with a partial focus on increasing financial expertise, allaying your Officer's small concerns relating to two subsequent years of late returns to the Charity Commission, and small errors in financial accounting.

Year end as at 31 March	2021	2022	2023
	Draft Accounts	Budget Forecast	Budget
	£	£	£
<b>Income &amp; expenditure:</b>			
Income	301,630	183,447	209,250
Expenditure	(206,169)	(256,496)	(234,600)
<b>Surplus/(deficit)</b>	<b>95,461</b>	<b>(73,049)</b>	<b>(25,350)</b>
<b>Reserves:</b>			
Total restricted	0	0	0
Total unrestricted	326,485	253,436	228,086
<b>Total reserves</b>	<b>326,485</b>	<b>253,436</b>	<b>228,086</b>
Of which: free unrestricted	210,012	146,963	163,613
Reserves policy target	100,000	100,000	100,000
Free reserves over/(under) target	110,012	46,963	63,613

### Funding History

The Trust has not previously funded the organisation. With this in mind, a reference was sought from Tudor Trust who have provided uninterrupted funding for this project between 2016 and 2021. The referee vouched strongly for the organisation's important role, the experienced staff team and leadership, and timely and high-quality reporting.

### Recommendation

Given both the organisation's long and unique track record of delivering advice and support to this vulnerable beneficiary group, and its sound reserves position, funding over the five years requested is deemed appropriate. Fitting squarely with your Advice and Support themed funding priority, funding for a Senior Money Advisor post is recommended as follows:

***£256,000 over five years (£48,500; £50,000; £51,000; £52,500; £54,000) for a full-time Senior Money Advisor to deliver free debt and welfare benefits advice to mental health service users in Wandsworth, Kingston-upon-Thames, Richmond, and Sutton.***

**MEETING 09/03/2022**

**Ref: 19081**

**ASSESSMENT CATEGORY: Bridging Divides – Cornerstone Fund**

**Inclusion London**

**Adv: Julia Mirkin**

**Base: Lambeth**

**Amount requested: £299,992**

**Benefit: London-wide**

**{Revised request: £308,192}**

**Amount recommended: £308,200**

**The Lead Organisation**

Inclusion London (IL) is a pan-London disability infrastructure organisation. It has a strong track record of delivering capacity building support for London's DDPO sector, including supporting it to collaborate and build its collective voice. Challenging attitudinal and narrative-framing issues that affect how disabled people are perceived and treated in society underpins all of IL's work

**The Partnership**

The partnership brought together by Inclusion London comprises seven London-based Deaf and Disabled People's Organisations (DDPOs), all of which are led by and for Deaf and disabled people. All partners have track records of offering rights-based and empowering support to disabled people in communities; of raising awareness of disability equality issues, and all have extensive networks, through which the key changes this proposal seeks to achieve will be delivered.

The seven partners are: Real (Tower Hamlets); Camden Disability Action; Richmond Users Independent Living Services; Choices in Hackney; Merton Centre for Independent Living; Action on Disability (West London) and Inclusion Barnet, which will be leading on project management for the partnership.

**The Proposal**

The attitudinal and systemic narrative-frames that underpin and perpetuate discrimination and oppression of disabled people will be challenged through this project. The model for narrative change, designed and delivered by Equally Ours - an organisation that joins up research, policy and communications to shift public opinion about issues of equality, human rights and social justice - will guide project partners to define their goals for change; identify the challenges presented; develop new frames and messages, which will be tested with key audiences; and finally, to work collaboratively to co-produce new communications resources, incorporating the new communications messages co-produced through the project. Re-framing how key audiences think, feel and form opinions about disabled people and disability through strategic communications is the aim of this project.

Research into current public opinion will be carried out through desk research, audience mapping exercises and social media discourse analysis. Project partners will engage with action learning sets and facilitated workshops to co-produce new communications messages and resources, which will be tested through online focus

groups and surveys. Finally, project partners will be supported to use the new resources through strategic communications training, one-to-one surgeries, and coaching. Each will have a bespoke action plan for integrating the new resources into their work, achievement of which will be monitored by other participating partners. In addition to shifting public opinion, this project aims to achieve greater understanding of DDPOs' role and how they contribute to the wider disability sector.

Following discussion at the assessment meeting, a revised request that proposes to extend the project for a third year was submitted. This additional year will be used to further support implementation of partners' action plans and commission an independent evaluation of the project's impact.

### **Cornerstone Fund Outcomes**

This proposal meets all the long-term outcomes outlined in the Cornerstone Outcomes framework, namely, building capacity and capability; drawing on co-production; improved gathering and use of data and intelligence; enabling voice and influence and involving partners in collaborative working practices.

### **Equity Considerations**

Systemic discrimination, prejudice, exclusion, marginalization, and 'othering' of disabled people will be challenged through this project - specifically, the pervasive view that disability is a medical, charity or a personal tragedy issue, not a justice, equality, or human rights issue.

Participating groups recognise that the partnership comprises pan-impairment organisations, so does not amplify the views of those with specific disabilities. Learning disability is recognised as a significant gap. Racial equity and the intersectional experiences of those who experience prejudice based on multiple protected characteristics is also not specifically represented within the partnership. Filling these gaps is a priority for Inclusion London. However, currently, it reflects the lack of racial diversity within London's DDPO workforce, which points to the interplay of a range of broader systemic issues, spanning identity as well as recruitment and continuing professional development practices. However, Inclusion London also recognises that the lack of representation from racialised communities in the partnership is also a result of systemic inequality in funding distribution, which has led to insufficient capacity amongst smaller groups that represent intersectional experiences of prejudice to engage in systemic change projects such as this.

### **Financial Information**

Inclusion London's 20-21 accounts reflect the impact of the pandemic on the organisation's finances: unspent restricted funds were carried forward at the 20-21-year end because projects could not be delivered as planned. Inclusion London's inability to raise earned income through training during the pandemic led to a drop in unrestricted income from £195K in 19-20 to £125K in 20-21. Despite this, it still achieved a surplus on unrestricted funds – and overall and remained above its free reserves target for 2021.

A further drop in unrestricted income is forecast for 21-22 - which is also attributed to the drop in training income. However, this is budgeted to recover in 22-23, when face-to-face activities are anticipated to resume.

At the time of writing, Inclusion London had two substantial funding applications in the pipeline, in addition to this Cornerstone application before you. The first is for three-years continuation funding from Trust for London, a decision for which is expected in March 22. The second is for £300K for one-year of national and UK wide DDPO infrastructure work, scheduled for delivery in 22-23. This is being submitted to the March meeting of The National Lottery Community Fund's 'Growing Great Ideas' panel. It is hoped that this will be followed by a three-year grant from National Lottery Community Fund – a proposal already in development - to continue capacity-building work for DDPOs at a regional level in England from 2023 onwards. These applications, if successful, will contribute towards Inclusion London's overheads in 2022 and beyond.

In May 2020, you awarded a £50K Stepping Stones grant to Inclusion London to support it to build a training consultancy. Work on this paused during the pandemic. However, this grant will begin in earnest in 22-23. It is hoped that, with this support, Inclusion London will be able to develop this unrestricted income stream, augmenting the organisation's sustainability in the longer-term.

Year end as at 31 March	2021	2022	2023
	Signed Accounts	Forecast	Budget
	£	£	£
<b>Income &amp; expenditure:</b>			
Income	1,335,571	1,106,335	1,345,403
Expenditure	(1,066,788)	(1,093,749)	(1,349,199)
<b>Surplus/(deficit)</b>	<b>268,783</b>	<b>12,586</b>	<b>(3,796)</b>
<b>Reserves:</b>			
Total restricted	326,004	319,488	259,592
Total unrestricted	288,680	307,782	363,882
<b>Total reserves</b>	<b>614,684</b>	<b>627,270</b>	<b>623,474</b>
Of which: free unrestricted	273,176	292,278	348,378
Reserves policy target	264,000	372,000	402,000
Free reserves over/(under) target	9,176	(79,722)	(53,622)

## The Recommendation

***£308,200 over three years (£134,700; £165,300; £8,200) to engage seven DDPO project partners to co-produce new communications messages about disability and support implementation of the new, reframed messages into partners' work through strategic communications training. An independent evaluation of the project's impact is also funded as part of this project.***

**ASSESSMENT CATEGORY: Bridging Divides - Anniversary Programme****Spectra****Adv: Wai Chan/Jenny Field****Amount requested: £497,240****Base: Kensington &  
Chelsea****Amount recommended: £498,000****Benefit: London-wide****The Lead Organisation**

Spectra CIC was first established in 1996 as the West London Gay Men's Project, and has since broadened its specialist health and wellbeing services to a wider range of people, including those from the trans community. (Trans is a term used to describe people whose gender does not correlate to the gender assigned to them at birth. This can include people who identify as transgender, transsexual, non-binary and genderfluid amongst many other identity descriptors.) Spectra is experienced in building strategic partnerships with LGBTQI+ civil society organisations to increase awareness of issues that face diverse and underrepresented populations. It is the named organisation that was in receipt of 18-months (£150k) of CBT strategic funding, which you agreed in 2019, and a further 6-months interim strategic funding in 2021 (£37k), respectively for the Trans Learning Partnership (TLP). Spectra has been invited to submit this Stage 2 Cornerstone application which if agreed, will provide structural funding for a further 3 years.

**The Partnership**

TLP organisations comprise: Spectra CIC, Gendered Intelligence (which you also fund), LGBT Foundation and Mermaids. All partners have a history of providing specialist support and are uniquely placed within trans communities. Two specialist academics, from Nottingham University and Goldsmiths University of London, also sit on the steering group and advise on research. The collaboration will leverage LGBTQI community & voluntary sector networks, help to scale knowledge, inform best practice, and to influence practice & policy change. The TLP aims to address inequalities faced by the trans community at a strategic scale, which an individual or stand-alone policy organisation would not be able to do.

**The Proposal**

TLP has made significant progress over the past two years with the initial two-year funding contributing to the establishment of the Trans community participatory structure and the Monitoring, Verification and Evaluation (MVE) platform with shared data protocols. The majority of the data work is now resourced through significant further multi-year grants from Esmee Fairbairn and Trust for London. The TLP's strategic approach is clearly communicated in their proposal; new funding partners have been leveraged to support distinct areas of research and development which complement existing and potential City Bridge Trust funding. The proposal does not request any elements of duplicate funding.

TLP proposes the development of a robust evidence base that is led by the trans community. The TLP's best practice approach engages representation at all levels to challenge root causes of inequality. It centres the trans community's experience by

ensuring that trans people are leading and conducting research to directly inform service delivery and advocacy responses.

The funding requested supports the facilitation of trans community participation; research and data roles to co-design community-led research; and a policy role to inform top level decision-making in health, housing, education and other policies to address inequalities for trans people.

As the first active data-driven collaboration of this nature, the TLP will build on existing cross-sector relationships with trans community groups, academics, LGBTQI allies, statutory and legislative bodies. It will develop a new common framework of outcomes to meet the needs of trans organisations, their beneficiaries, and funders (particularly the NHS) to improve programmes to be needs-based, impactful, and developed with the active participation and leadership of trans people. In summary the five key areas of TLP's work includes:

**1. Community Engagement:** A participatory structure including: Steering Group facilitation, Advisory Group consultations; Trans People of Colour task group. The tasks for the groups include: developing a Common Outcomes framework (MVE platform), informing practice & policy recommendations, deciding urgent actions/statements.

**2. Research activities;** Co-creating projects with trans community members and with NHS services e.g. Gender Services evaluation - patient reported outcome measures (PROMs).

**3. Capacity building;** Planning & delivering participatory research techniques including training for people from the trans community to conduct research and review the data e.g. interview techniques, create focus groups, introduction to data analysis.

**4. Data collection & processing:** via Monitoring, Verification, Evaluation Data platform; Most of the MVE data platform will be predominantly funded by a combination of Esmee Fairbairn and Trust for London, a modest contribution is requested to address a small gap in the funding for MVE data officers' salaries and ongoing TLP portal/website updates where information, reports and research can be made publicly available.

**5. Advocacy & Policy making :** recruitment of a new Policy Officer to establish connections with policy teams in public health and government bodies; utilise research findings and evidence base to raise awareness of needs, and social & political context for trans communities, to wider policy stakeholders, funding bodies and society as a whole. E.g. taking forward recommendations from community research on the state of housing for trans people

### **Cornerstone Fund Outcomes**

This proposal is strongly aligned with all five Cornerstone themes, particularly 'Voice and Influence' - Enabling community leadership and representation, particularly from marginalised communities and 'Data and Intelligence' - Community intelligence gathering research and analysis. It also clearly demonstrates 'Capacity and Capability', and 'Collaboration' and 'Coproduction' elements across the work proposed.

## Equity Considerations

The Trans Learning Partnership is peer-led and delivered using a community framework; the trans leadership team is 100% trans lived experience comprising: full-time Research Coordinator, two part-time MVE Data Coordinators, full-time Trans Person of Colour – Inclusion Coordinator and three data officers.

Each of the partner organisations offers a range of different services for trans people, specialisms in complex intersectional needs and networks of multiple-marginalised groups, such as trans people of colour, disabled trans people, trans children and young people, older trans people, LGBTQ+ trans people, or trans people of faith.

## Financial Information

Spectra CIC continues to maintain a stable income and to generate a surplus year on year, evidenced by accounts from 2018 and previous years (from previous City Bridge Trust grant periods). During FY21 Spectra secured government assistance as well as grants from three COVID-19 related funds, including Mind’s Mental Health Response Fund.

Spectra has a consistent track record of spending within its means, with expenditure matching the level of secured income. The majority (94%) of budgeted income for FY23 is already confirmed from local authorities and several multi-year grants from funders, including National Lottery Community Fund, Esmee Fairbairn, Trust for London and the Henry Smith Charity.

Spectra CIC’s Board has agreed to operate a reserves policy based on a minimum of 3 months operating costs for FY21, this cost equates to £137.5k; current and forecast reserves would meet the CIC’s policy requirements.

Year end as at 31 March	2021	2022	2023
	unaudited accounts	Forecast/ Management accounts	Budget
	£	£	£
<b>Income &amp; expenditure:</b>			
Income	1,153,637	1,346,189	1,380,333
- % of Income confirmed as at	100%	100%	94%
Expenditure	(1,121,392)	(1,329,788)	(1,380,000)
Total profit/(loss)	<b>32,245</b>	<b>16,401</b>	<b>333</b>
<b>Balance sheet:</b>			
Net assets/(liabilities)	158,098	174,499	174,832
<i>Of which:</i>			
Profit & loss reserves	158,098	174,499	174,832
	<b>158,098</b>	<b>174,499</b>	<b>174,832</b>
Reserves target	137,500	137,500	137,500
Amount above/(below) target	<b>20,598</b>	<b>36,999</b>	<b>37,332</b>

## The Recommendation

This request for three-year Cornerstone funding would support the critical next steps for the Trans Learning Partnership: to develop a robust evidence base through trans

community-led research; to inform policy and systemic change; and address stark inequalities faced by the trans community.

The amount recommended is slightly increased to include specialist training provision for the roles supported.

Funding is advised as follows:

**£498,000 over three years (£132,000; £181,000; £185,000) towards the further development and delivery of the Trans Learning Partnership**

**ASSESSMENT CATEGORY: Bridging Divides – Cornerstone Fund**

**High Trees Community Development Trust**

**Adv: Caspar Cech-Lucas**

**Amount requested: £330,245**

**Base: Lambeth**

**Benefit: Lambeth**

**Amount recommended: £330,250**

**The Lead Organisation**

High Trees Community Development Trust (HTCDT) was established in 1998 to provide a range of activities and services that support individuals and communities in Lambeth, and which strengthen their skills and amplify their voice.

**The Partnership**

Building Young Brixton (BYB) is a partnership of 8 voluntary and community sector (VCS) organisations, led by HTCDT, with a long history of engaging and supporting some of Lambeth's most excluded and underserved communities. It came together in 2016 out of a desire to disrupt the status quo, strengthen the youth sector in Lambeth and work together collaboratively rather than in competition with one another.

The 8 partners have learnt a lot about collaborative working since this partnership was formed. This experience is enabling them to form new partnerships and collaborations within the sector which forms part of the subject of this application. The partners aim for BYB to become an independent organisation in its own right and are currently exploring what the best legal entity for this might be. However, should this Cornerstone Fund application be successful, High Trees will remain the lead partner and the responsible body for any grant.

**The Proposal**

The wider focus of this project then is to use the learning and tools developed through BYB to support other organisations and emerging and existing partnerships to develop their collaborative working practices in order to create systemic change within their services, networks, or communities. It is proposed to develop a 'Collaboration Toolkit' and 'Community Plan' pilot, which will be tested with identified partners to support the evolution of the toolkit over the next three years.

An example of this is work with Global Black Thrive (itself the lead organisation of a separate Cornerstone application which will be brought to your next Grants Committee Meeting). Global Black Thrive's focus is on reforming the employment sector in Lambeth, to ensure a better employment support experience for Black Disabled individuals. Their approach is to support the sector to collaborate and work together in a joined-up and integrated way, with the aim of improving the quality of provision. Global Black Thrive is keen to test the Collaboration toolkit to aid the development of its own partnership. This will in turn enable the BYB partners to test whether the toolkit is applicable to a range of services and organisations, in order to refine and scale.

BYB propose to explore methods of collaboration predominantly within the youth work voluntary and community sector but also beyond this to test the applicability to other communities of interest). The aim will be to embed collaborative practice as a tried and tested approach to working with communities.

At the end of three years, it is hoped that this project will have:

- Created a sustainable pathway for the Building Young Brixton partnership;
- Provided organisations with tools and resources to develop their collaborative working practices;
- Created more cultures of collaboration among Lambeth voluntary and community sector (VCS);
- Began to change the way statutory organisations interface with the VCS;
- Influenced the way services are designed;
- Generated learning and resources to support replication within the wider sector.

### **Cornerstone Fund Outcomes**

This proposal addresses 3 of the main Cornerstone Fund outcomes, under the headings 'Capacity and Capability' (by building skills and experience within the community groups they work with); 'Voice and Influence' (by using collaborative working as a means of amplifying the voices of the communities they work with); and 'Collaboration' by testing and modelling best practice within collaborative working.

### **Equity Considerations**

BYB takes a highly inclusive and co-productive approach, placing the communities with whom they work at the heart of everything they do.

For example, their services are developed by and for the young people they support, rooted in the communities where they work.

### **Financial Information**

HTCDT is the lead partner of the BYB partnership and will manage the grant through its lifetime, even after BYB has been set up as a separate entity (most likely a CIO, although this will be decided as part of a consultation over the first 18 months of the grant). While the lead applicant has some history of operating in deficit, this has not been the case for the past five years. HTCDT have a diverse range of income sources and can flexibly scale down delivery if there was any drop in funding in a specific area. Lambeth Council is a key funder, with the applicant delivering several contracts, the main one being adult learning within the community. The council have given indication that the contract will likely be renewed at the same level. HTCDT had an 18-month financial year from April 2020 – August 2021 to move its financial year in line with the academic year. The organisation's income is projected to rise significantly in financial years 2021 and 2022, but this is due to a continuing capital project focused on refurbishing HTCDT's base of operations as well as being the lead partner on various partnerships including BYB. This means that grants associated with partnership funding is generally received by the applicant and then distributed to other partners. The organisation's reserve policy is to hold three months of unrestricted expenditure, a target which was met in 2020 accounts and will be met in 2022, but not in 2021. There is a planned move to calculating reserves on the basis of operating expenditure as opposed to total expenditure. The large, restricted surplus in 2021 and 2022 represent capital expenditure that will be

attributed to work completed on the asset (building refurbishments) in the organisation's accounts.

Year end as at	2020	Apr 20 - Aug 21	2022
	Signed Accounts	Management Accounts	Budget
	£	£	£
<b>Income &amp; expenditure:</b>			
Income	1,067,074	2,407,418	2,068,037
Expenditure	(1,007,032)	(1,673,882)	(2,199,588)
<b>Surplus/(deficit)</b>	<b>60,042</b>	<b>733,536</b>	<b>(131,551)</b>
<b>Reserves:</b>			
Total restricted	0	690,066	466,518
Total unrestricted	95,840	139,310	231,307
<b>Total reserves</b>	<b>95,840</b>	<b>829,376</b>	<b>697,825</b>
Of which: free unrestricted	60,840	104,310	196,307
Reserves policy target	57,682	118,423	75,749
Free reserves over/(under) target	3,158	(14,113)	120,558

### The Recommendation

This is a strong and well-developed partnership with potential to be game-changing in modelling best practice in relation to community development and other service provision.

Funding at the level requested is recommended.

**£330,250 over 3 years (£100,000; £124,000; £106,250) towards a project to build the Build Young Partnership as a vehicle for collaborative working within the voluntary and community sector.**

**MEETING: 9 March 2022**

**Ref: 19086**

**ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**

**London Funders**

**Adv: Tim Wilson**

**Amount requested: £300,000**

**Base: Tower Hamlets**

**Benefit: London-wide**

**Amount recommended: £300,000**

**The Applicant**

A registered charity established in 2005, London Funders is a membership body engaged with over 170 organisations across charitable, statutory, and private sectors. Members cover London's 32 boroughs as well as the City of London, channelling most of their funds through voluntary, community and social enterprise organisations, but also (in some instances) directly to Londoners.

The organisation works to strengthen and support funders and promote effective funding practices to meet the needs of Londoners. London Funders has three core objectives: providing space for learning and collaboration; being a voice for funders in policy debates; and promoting effective funding models. London is a complex funding environment with high levels of disadvantage but significant variation in levels of need both between and within boroughs.

**The Application**

London Funders seeks 5-years' funding to support its work convening and connecting funders across sectors in London "to enable greater cooperation, contribution and collaboration together for the benefit of Londoners". The application comes under the "Supporting Philanthropy" strand of your Connecting the Capital programme. The Trust has provided a proportion of core funding to date, reflective of its role as London's largest independent grant-maker and its collaborative value.

Over the coming years, London Funders will continue to strengthen both individual members and the collective impact that funders can have as they tackle the issues London faces. London Funders will provide space for conversation to foster collaboration, and to improve the use of evidence by funders to shape policy development.

**Background and detail of proposal**

Over the last 5 years, the London Funders' membership has grown by more than 50%. To support this increased network the organisation plans to deliver 50 events for 800 people p.a., engage at least 1,000 people with briefings and support members to develop the frameworks and tools that bolster active collaboration.

The organisation is well-regarded for its convening role in recent years to help members respond variously to policy discussions on EU citizens' rights post-Brexit, the VCS response to Covid-19, and support for recent arrivals following the Taliban's capture of Kabul. Thanks to its membership, the organisation can enable work at significant scale. For instance, during the height of the C19 pandemic, London Funders co-ordinated the London Community Response, bringing 67 funders together to deliver over £57.7m to almost 3,500 community groups.

London Funders takes a proactive approach to helping funders share learning whilst planning, delivering, and looking back. There is clear appetite for its work with an over 90% increase in numbers engaging with events and learning programmes in the most recent year. The organisation's work benefits from the active input of equity partners not only on specific projects, but also through its strategy advisory group to help shape its work over the longer term.

## Financial Information

Year end as 31st March	2021 Signed Accounts £	2022 Forecast £	2023 Budget £
<b>Income &amp; expenditure:</b>			
Income	568,625	461,000	478,600
Expenditure	(483,205)	(460,232)	(477,900)
<b>Surplus/(deficit)</b>	<b>85,420</b>	<b>768</b>	<b>700</b>
<b>Reserves:</b>			
Total restricted	22,059	22,059	22,059
Total unrestricted	198,661	199,429	200,129
<b>Total reserves</b>	<b>220,720</b>	<b>221,488</b>	<b>222,188</b>
Of which: free unrestricted	198,661	199,429	200,129
Reserves policy target	241,603	230,116	238,950
Free reserves over/(under) target	(42,942)	(30,687)	(38,821)

2021 income was significantly higher than the previous year (not shown in this table) because of London Funders' role receiving and distributing Covid-19 response funding. The income level shown for 2022 reflects the charity's increased membership.

Free reserves fall slightly below the Board's policy of holding funds equivalent to six months' expenditure (which is relatively high given the size of the organisation and the nature of its work). Figures for 2022 and 2023 show breakeven and stability.

Membership invoices are issued in April so at time of writing, confirmed income for 2023 was relatively low, but the forecast for the year seems reasonable.

Figures shown in this table do not include any sums for the Collaborative Action and Recovery work which London Funders will coordinate over the coming months, and which are subject to comment elsewhere in today's papers.

## The Recommendation

London Funders has a small staff team and City Bridge Trust has a long history of close collaboration with the organisation. This is shown in the Funding History (below) and David Farnsworth's role as the charity's current Chair of trustees. To avoid conflicts of interest, he was not involved in this application.

The request is effectively a contribution to core costs, and whilst your usual practice is apply a taper to such funding, the strategic significance of the applicant means your officer recommends funding is awarded at the level sought.

At full term of this grant, London Funders will need to raise further funding from Trusts and Foundations to cover core costs. This may well include a re-application to City Bridge Trust. Against today's request, funding is recommended as follows:

***£300,000 over 5 years (5 x £60,000) to support London Funders' efforts to promote greater cooperation, contribution, and collaboration between funders across sectors in London.***

### Funding History

ID	Type	Meeting Date	Decision
18436	COVID19 London Community Response Fund (Wave 4)	28/01/2021	A strategic grant of £44,476 towards the running costs of the London Community Response funder collaboration.
17987	COVID19 London Community Response Fund (Wave 3)	26/11/2020	£35,625 towards the costs of an evaluation project to map and utilise the learning from the London Community Response funder collaboration
16190	COVID19 Small Charity Emergency Support Funding	13/05/2020	A one-off, unrestricted grant of £12,500.
15767	Strategic Initiatives	30/01/2020	£300,000 over three years towards the further development of the London's Giving movement.
14232	Strategic Initiatives	23/11/2017	£26,510 from funds for the Anniversary Programme for civil society infrastructure support towards various activities related to the implementation of The Way Ahead.
13936	Strategic Initiatives	20/03/2017	£300,000 over three years to continue to develop place-based giving in London.
13646	Strategic Initiatives	24/11/2016	£14,000 to support the development of London's Giving for a further 3 months to the end of March 2017.
13515	Strategic Initiatives	22/09/2016	£11,030 towards the December 2015 conference, together with the production costs of the interim report and the final report and the launch of The Way Ahead in April 2016.
13332	Strategic Initiatives	24/05/2016	To provide bridging funding of £32,000 for London's Giving from May 2016 to December 2016
13258	Investing in Londoners	18/03/2016	£250,000 over 5 years towards core costs.

12366	Strategic Initiatives	19/06/2014	£5,000 towards the £15,000 costs of commissioning research into the current and future landscape of play and youth services for children and young people in London. The grant is payable to London Funders who will manage the project.
12136	Investing in Londoners	12/02/2014	£100,000 over two years towards the core costs of London Funders.

## Appendix 4: Grant Rejections

### Grants Recommended for Rejection

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<b><u>Bridging Divides</u></b>							
<b><u>Advice and Support</u></b>							
November 2021	19030	CDARS	To fund the salary /training costs of two part-time Information and Advice Workers to deliver benefits advice debt management workshops and welfare advocacy.	The applicant still has over a year left of its existing grant. The application is not for continuation funding; funds are requested for a different purpose. It is not your policy to offer two grants through your open grants programme to one organisation at the same time.	£141,426	Julia Mirkin	Merton
<i>Total Advice and Support (1 item)</i>					£141,426		
<b><u>Connecting the Capital</u></b>							
November 2021	19046	Belarus Free Theatre	Strengthening London communities by helping them find their own voice and become active participants in society through BFT's unique approach to participatory theatre and 'artivism'.	This application has been submitted under the Connecting the Capital funding strand of BD. Although a specific funding priority has not been selected, it has been assumed that the most relevant priority would be that of Voice and Leadership. Funds are requested for a programme of one-off workshops in Lambeth, the aims of which, according to the monitoring framework, are improved wellbeing and improved engagement with the school curriculum, neither of which are a strong fit with the outcomes of your Voice and Leadership funding priority.	£150,000	Julia Mirkin	Lambeth

<b>Request Date</b>	<b>Ref</b>	<b>Organisation</b>	<b>Purpose</b>	<b>Reason for Recommendation for Rejection</b>	<b>Amount Requested</b>	<b>Funding Manager</b>	<b>Area</b>
December 2021	19085	London School of Mosaic	To create a landmark permanent art installation at London Bridge Station celebrating inclusion, diversity and equality	This public art project does not primarily target any of the specific communities or issues that City Bridge Trust aims to engage with. While it is proposed that some sessions will be aimed at young offenders, older people and refugees, these represent a tiny proportion of the project overall, which is much more generally targeted at residents and workers in three London boroughs. As such the proposal does not sufficiently address the Trust's priorities.	£885,251	Lily Brandhorst	Camden
October 2021	18983	Purley United Reformed Church with Purley Youth Project	Replace lift to 1st floor premises, ensuring compliance with relevant current legislation; undertake allied refurbishment work to provide modern and upgraded facilities.	The funding application does not meet the Trust's priorities and provides insufficient evidence that the space for proposed development is accessed by the wider community.	£100,000	Anneka Singh	Croydon
January 2022	19110	Putney Town Rowing Club	There are deficiencies in the access for disabled visitors at our club. We seek input from experienced professionals to devise a programme to rectify them.	The organisation is a Community Amateur Sports Club (CASC) and therefore ineligible for funding from City Bridge Trust.	£4,120	Lydia Parr	Richmond
<i>Total Connecting the Capital (4 items)</i>					£1,139,371		

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<b><u>Positive Transitions</u></b>							
December 2021	19075	Free Your Instinct	To support robust sustainable growth and ensure continued delivery of parkour courses for mental health	This application has been submitted under your Positive Transitions strand of Bridging Divides, specifically, your priority to fund specialist services for children and young people with mental ill-health. This organisation delivers Parkour workshops, which is a physical activity. This application doesn't meet your requirement to be specialist mental health provision for children and youth people.	£84,240	Julia Mirkin	Newham
January 2022	19108	The Scout Association - 1st Osterley Thameside Grand Union	A new building for 1st Osterley Scouts to secure long-term continuation of this thriving group, providing children and young people with essential skills for life.	A request for capital funding which does not meet your priorities as it is not focused on accessibility related costs and relates to a new rather than existing building.	£871,926	Nat Jordan	Hounslow
October 2021	18977	Sona Tech CIC	Connecting the UK refugee workforce with employment opportunities.	With only two registered company directors there is insufficient evidence of adequate governance and oversight to commit to funding this organisation at this time.	£110,000	Matthew Robinson	Tower Hamlets
January 2022	19097	XLP	The focus of this proposal is our Exclusion Reduction Programme, which engages young people in London who are on the verge of exclusion from school	The proposed work does not fit your funding criteria sufficiently well.	£209,974	Aasha Farah	City
<i>Total Positive Transitions (4 items)</i>					£1,276,140		

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<b><u>Stepping Stones</u></b>							
<b><u>Stepping Stones</u></b>							
November 2021	19040	Bloody Good Period	Funding is requested to capacity build our new social enterprise, Bloody Good Employers (BGE).	The organisation seeks funding to build the capacity of its HR workplace trading initiative. Whilst the initiative has several merits and a pipeline of income is demonstrated, the link between the proposal and social investment is weak.	£48,000	Matthew Robinson	Camden
<i>Total Stepping Stones (1 item)</i>					£48,000		
<b>Grand Totals (10 items)</b>					£2,604,937		

## **Appendix 5: Grant variations**

### **1. Age UK**

On 15/06/2017 a grant of £337,000 was awarded to Age UK over eighteen months to design and deliver an evaluated model for the prevention of fraud and support for older people affected by fraud. Included in the initial budget was a payment to Partner Organisation Action Fraud of £30,000, however Action Fraud was unable to receive the payment for legal reasons (Action Fraud is hosted by the City of London Police).

During management of the grant it was agreed by your Officer that part of the £30,000 underspend could be used to enhance the project, providing additional resources and materials, creating advisor packs and enhancing the scope of the evaluation. This amounted to £16,800, leaving a balance of £13,200 underspent.

### **Recommendation**

**That a sum of £13,200 out of the grant of £337,000 to Age UK be revoked**

### **2. The Huddleston Centre**

On 23/11/2017 a grant of £2,000 was awarded to The Huddleston Centre for an Eco-Audit. After a period of delay the grantee has confirmed they have moved from the building for which the application was made and no longer require the Eco Audit.

### **Recommendation**

**That a sum of £2,000 out of the grant of £2,000 to The Huddleston Centre be revoked.**

### **3. St John the Evangelist Church, Kingston**

On 31/01/2018 a grant of £2,600 was awarded to St John the Evangelist Church, Kingston to provide an Eco Audit. £1800 was paid to the Eco Audit balance of £800 was not needed.

### **Recommendation**

**That a sum of £800 out of the grant of £2,600 to St John the Evangelist Church, Kingston be revoked/written back.**

### **4. KH Theatre Limited**

On 06/07/2018 a grant of £3,140 was awarded to KH Theatre Limited for an access audit. Unfortunately, the grant has not been drawn down within the specified time period and is now being revoked.

### **Recommendation**

**That a sum of £3,140 out of the grant of £3,140 to KH Theatre Limited be revoked.**

### **5. Survivors UK**

On 14/03/2018 a grant of £2,000 was awarded to SurvivorsUK to pay for mentoring support to the new CEO. Unfortunately, this grant has not been drawn down within the specified timeframe and is now being revoked.

### **Recommendation**

**That a sum of £2,000 out of the grant of £2,000 to SurvivorsUK be revoked.**

6. Park Theatre

On 21/03/2019 a grant of £2,600 was awarded to Park Theatre to provide an Eco Audit. £2,000 was paid to the Eco Auditor. Balance of £600 was not needed.

**Recommendation**

**That a sum of £600 out of the grant of £2,600 to Park Theatre be revoked.**

7. Consortium LGBT Voluntary and Community Organisations

On 08/06/2021 a Stage 1 Cornerstone Fund grant of £25,000 was awarded to Consortium LGBT Voluntary and Community Organisations towards the development of new, sustainable funding models and collaborations to support equity-focused work across London. The organisations involved in the collaboration are no longer able to continue with the project therefore the remaining grant amount of £21,000.00 will be written back.

**Recommendation**

**That a sum of £21,000 out of the grant of £25,000 to Consortium LGBT Voluntary and Community Organisations be written back.**

8. St John the Divine

On 16/05/2019 a grant of £30,840 was awarded to St John the Divine towards access work costs to ensure the new build, church building, and surrounding areas were accessible and inclusive for service users with physical and sensory impairments. Upon completion of the access works £2,007 of the allocated grant remained but was unscheduled and not paid to the grantee, therefore the remainder will be revoked.

**Recommendation**

**That a sum of £2,007 out of the grant of £30,840 to St John the Divine be revoked.**

**Appendix 6: Funds approved or declined under delegated authority or under urgency (26<sup>th</sup> November 2021 to 24<sup>th</sup> February 2022)**

**Requests approved under delegated authority  
(£250,000 or less)**

<b>Ref</b>	<b>Organisation</b>	<b>Disposition Date</b>	<b>Grant Recommendation</b>	<b>Recommended Amount</b>
18927	Age UK Redbridge, Barking and Havering	08/12/2021	£84,000 (£42,000 x 2) over two further and final years to fund 50% of 2 FTE Care Navigator posts for Barking & Dagenham and Redbridge and associated project costs.	£84,000
19027	Akademi South Asian Dance UK	12/01/2022	£70,000 over two further and final years (£35,000; £35,000) as a contribution towards the Dance Well project manager, dance artists and associated project running costs.	£70,000
18982	Asylum Support Appeals Project	26/01/2022	£244,000 over five years (£47,000; £47,500; £48,500; £50,000; £51,000) towards a proportion of the costs of capacity building and infrastructure for the asylum support sector, including the provision of an advice line, training and e-modules, the facilitation of the Asylum Support Advisers Network, and national policy influencing work. The level of funding is proportionate to the share of the work benefitting organisations and advisers in London.	£244,000
18971	Aurora Foundation for People Abused in Childhood	14/01/2022	£120,000 (£30,000 x 4) over four further and final years for counselling sessions, 2 days p/w contribution to CEO's salary and contribution to premises and project overheads.	£120,000
19033	BRS	01/02/2022	£101,800 (£50,150; £51,650) over two further and final years for 1 ESOL Manager (2 days p/w), 1 Admin Support Worker (2 days p/w), sessional ESOL teachers and related operational costs. Release of first instalment conditional on confirmation that the underspend on grant reference 14676 has been used.	£101,800
18970	Bonny Downs Community Association	16/12/2021	£72,720 (£36,260; £36,460) over two further and final years for one p/t Active and Connected Elder's Project Manager (18 hours p/w), activity costs and related project	£72,720

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
			overheads.	
19059	British Refugee Council		12/01/2022 £100,000 over 12 months to the British Refugee Council to support the London-focused work of the Programme for Afghan Refugee Community Support	£100,000
18918	Brixton Advice Centre	17/12/2021	£105,800 for a further two and final years (£52,800, £53,000) for two part-time Advisers (2 x 0.5 FTE) and associated project costs.	£105,800
18888	Bromley Mencap	20/02/2022	£103,100 over two further and final years (£50,800; £52,300) towards the salaries of three part time Trainers and associated costs to deliver training, work experience and volunteering for young disabled people in Bromley.	£103,100
19068	Centre for London	24/01/2022	£35,000 towards a social action research project to influence the national Levelling Up agenda to reflect the challenges facing London.	£35,000
19055	Centre for London	12/01/2022	£20,000 over one year towards the Centre for London's work on "In London and for London: place-based impact investing for the city" with release of funds conditional on receipt of satisfactory final monitoring on the Centre's current grant reference 17300.	£20,000
18910	ChgCommCIC	24/01/2022	£20,000 over two years (£10,000; £10,000) towards the running costs of the communication confidence group for women experiencing homelessness and mental ill-health in Westminster.	£20,000
18911	The Community Association for West Hampstead	12/01/2022	£30,000 over three years (£10,000;£10,000;£10,000) towards the salary of a Project Organiser and other associated project costs.	£30,000
19102	CONNAUGHT OPERA	17/02/2022	£5,000 for 10 concerts in care homes and day centres for older people across London.	£5,000
18973	CPotential Trust	31/01/2022	£26,500 over one year for the costs of developing a social impact measurement framework, including agreed consultancy fees, frontline staff involvement costs, and a contribution to overheads.	£26,500

<b>Ref</b>	<b>Organisation</b>	<b>Disposition Date</b>	<b>Grant Recommendation</b>	<b>Recommended Amount</b>
19061	Crimestoppers	15/02/2022	£66,100 for a further and final two years (£32,800, £33,300) towards the project running costs of Hidden Harms in London.	£66,100
19141	London Youth	17/02/2022	£100,000 (£50,000 x2) over a further two years for the salary costs of a Membership Development Manager and related costs for a programme to support the development and capacity of youth organisations in several outer London boroughs, with a current focus on Redbridge.	£100,000
18972	Forget me not project	20/01/2022	£30,000 (3 x £10,000) over three years for arts and crafts sessions and related project overheads.	£30,000
18947	The Foundation for Social Improvement (FSI)	08/12/2021	£67,200 over five further years (£12,780; £13,110; £13,430; £13,770; £14,110) towards capacity-building support for small charities in London, building knowledge, skills and confidence in fundraising, impact, governance, and strategy. Funding is restricted towards benefit of Londoners and grant monitoring will reflect this.	£67,200
19056	Getting On Board	12/01/2022	£7,300 over a period of 12 months to support a training program which will accompany the How to diversify your Charity's board guide.	£7,300
18868	Going for Independence Community Interest Company	20/12/2021	£4,750 for Sensing the Wild walks, volunteer training and related project costs.	£4,750
18969	Helping Disabilities	15/02/2022	£16,000 over two years (£8,000; £8,000) towards the Equipped 'n' Enabled project providing disabled children and young adults in London with free access to the organisation's lending library of specialist equipment.	£16,000
18893	Hounslow Citizens Advice	29/11/2021	£105,000 over two further and final years (£52,500 x 2) for one f/t Welfare Benefits Adviser, volunteer costs and related operational costs.	£105,000

<b>Ref</b>	<b>Organisation</b>	<b>Disposition Date</b>	<b>Grant Recommendation</b>	<b>Recommended Amount</b>
19037	Indoamerican Refugee and Migrant Organisation	17/02/2022	£67,500 (£33,420; £34,080) over two further and final years for ESOL provision, including 1 day p/w management costs, ESOL teacher (20 hours p/w), 1 volunteer coordinator (4 hours p/w) and related project overheads.	£67,500
18856	Kingston Carers' Network	20/12/2021	£127,000 over two further and final years (£66,000; £61,000) for the full-time Outreach Worker, activities and running costs of the Older Carers project, (of which up to £5,000 is available towards the costs of an advice quality accreditation)	£127,000
15769	LASA	29/11/2021	Core funding over five years of £164,900 (£48,100; £42,100, £36,100; £26,500; £12,100) to increase engagement with rightsnet, providing services to address challenges faced by disadvantaged communities across London.	£164,900
18945	Live Music Now South East	02/12/2021	£70,600 over two further and final years (£32,876; £37,724) towards the costs of interactive music workshops and staff training across care homes in London	£70,600
18921	MindFood CIO	12/01/2022	£30,000 over three years (3 x £10,000) towards the salary of a Facilitator and running costs of 'Green Some, Share Some', a free food growing programme supporting people experiencing issues including depression and anxiety.	£30,000
17764	Natural History Museum	20/01/2022	£100,000 towards the accessibility related capital costs of the Urban Nature Project redevelopment	£100,000
19021	Noa Girls	20/01/2022	£64,710 over two further and final years (£31,820, £32,890) for the F/T salary of a Keyworker to provide practical, emotional, and therapeutic support to vulnerable adolescent girls from the London Orthodox Jewish community.	£64,710

<b>Ref</b>	<b>Organisation</b>	<b>Disposition Date</b>	<b>Grant Recommendation</b>	<b>Recommended Amount</b>
18975	One In Four	17/02/2022	£71,600 over two further and final years (£35,240; £36,360) continuation funding for the salary of a 0.8FTE Clinical Coordinator and Wellbeing Lead, pension contribution and NI to lead and professionalise the counselling service and education work.	£71,600
18989	One-To-One (Enfield)	17/02/2022	£95,200 over two further and final years (£47,300, £47,900) covering staffing costs and associated project costs of the Community Arts Hub to enable people with learning difficulties/autism to be included in art and cultural activities. Release of first instalment is conditional on receipt of final satisfactory monitoring on grant reference 14532.	£95,200
18943	Orpington Football Club	12/01/2022	£5,000 to cover the costs of a desktop design access audit for the new Orpington Football Club Pavilion.	£5,000
18875	PCC of St John the Evangelist, Brownswood Park	24/01/2022	£5,000 over three years (£1,000; £2,000; £2,000) to contribute to the Soup Garden Project, including volunteer expenses, produce packaging and project overheads.	£5,000
18021	Richmond Fellowship	02/12/2021	£69,600 for a further and final two years (£34,800 each year) towards the costs of a three day per week Yuva practitioner and associated running costs	£69,600
18936	The Silverlining Charity	15/02/2022	£30,000 over three years (3 x £10,000) to part fund the Rehab Assistant/ Coordinator role.	£30,000
18922	SLIDE Dance	31/12/2021	£30,000 (3 x £10,000) towards core funding to develop and expand SLiDE's work with older people with Parkinson's and young people with learning disabilities in Croydon. This grant is conditional on the organisation's reserves policy being reviewed and updated.	£30,000
19082	Small Charities Coalition	12/01/2022	Up to £25,000 over a period of up to 12 months to support the orderly wind-down of the Small Charities Coalition and the transfer of knowledge to the wider sector.	£25,000

<b>Ref</b>	<b>Organisation</b>	<b>Disposition Date</b>	<b>Grant Recommendation</b>	<b>Recommended Amount</b>
18984	South London Botanical Institute	12/01/2022	£5,000 to fund accessibility training and an access audit to inform the SLBI's plans to improve accessibility to enable a wider number of people to access the benefits of botanical education activities.	£5,000
19067	Spectra	12/01/2022	£36,700 over 6 months for the infrastructure and participatory costs of the TLP project and staff peer support.	£36,700
18941	St Johns Community Development Project	12/01/2022	£20,000 over two years (£10,000; £10,000) towards weekly exercise classes and personal health consultations, related project costs and a contribution to the organisation's overheads.	£20,000
18978	St Mary's Bourne Street	20/12/2021	£99,300 towards the costs of disability access works to St Mary's Bourne's Pineapple Project community centre.	£99,300
19099	STORE Schools and Projects CIC	16/02/2022	£46,400 over five years (5 x £9,820) to run after school design clubs focusing on greening the city and sustainable building technologies for state school students aged 14-18.	£46,400
19063	Tamworth Farm Allotment Society	24/01/2022	£2,610 to purchase and install a composting toilet that will help members to cultivate their plots for longer and feel better able to take part in our social events and workdays.	£2,610
19058	Trust for London	12/01/2022	£35,000 to the Trust for London towards the access costs of disabled commissioners participating in the next phase of the Commission on Social Security led by Experts by Experience with release of funds conditional on confirmation that TFL's own support for the Commission is approved at its forthcoming 2nd stage review.	£35,000
18889	Work and Play	20/12/2021	£10,000 (£7,500; £2,500) over two years to support core costs.	£10,000
<b>Grand Totals</b>				<b>£2,745,390</b>